

## Social Responsibility Statement: Human Rights and the Management System

“Win Win Precision Technology Co., Ltd.” (hereinafter “WIN “or “We”) is committed to upholding the highest business ethics, striving for sustainable development and respect for human rights across our business operation and supply chain. As part of our commitment to social responsibility to respect human rights, we have enacted “Win Win Precision Technology Human Rights Policy” and “Supplier Code of Conduct” which is drafted based on internationally recognized standards, such as the United Nations Universal Declaration of Human Rights, the International Bill of Human Rights, the ILO Declaration on the Fundamental Principles and Rights at Work, United Nations Guiding Principles on Business and Human Rights (“UNGP”), the OECD Due Diligence Guidance for Responsible Business Conduct.

### 1. Our Commitment and Policies

#### 1.1 Win Win Precision Technology Human Rights Policy

Our Human Rights policy outlines our commitment to respecting fundamental human rights and protecting the dignity of workers everywhere. Our commitment includes the following aspects:

1. Preventing Forced Labour and Child Labour, 2. Supporting Freedom of Association and the Right to Collective Bargaining, 3. Eliminating Workplace Discrimination, Ensuring Equal Pay for Work of Equal Worth, and Combating Workplace Harassment, 4. Guaranteeing a Safe and Healthy Working Environment, and 5. Implementing the Human Rights Policy and Furthering the protection of Human Rights in the Supply Chain.

#### 2.2 Supplier Code of Conduct

We are committed to responsible sourcing and operating a supply chain that respects human rights and sustainability; accordingly, our supplier code of conduct includes the following provisions: 1. Anti-Corruption and Integrity Management, 2. Export Control Compliance, 3. Conflict Mineral, 4. Environment, Safety and Health, 5. Preventing Forced Labour and Respecting Human Rights, 6. Environment Protection and 7. Sustainable Development. We hope through adopting this Code, We and our suppliers may achieve a mutual consensus on the values of human rights protection and sustainable development through implementing a system of multi-stakeholder communication, assessment, audit, and continuous improvement in the efforts of realizing code values in human rights protection and sustainable development and to create values for the stakeholders.

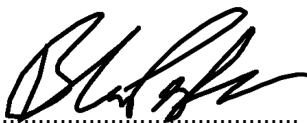
### 2. Risk Assessment and Due Diligence

From our policy, supplier contracts, screening, mapping, and auditing, to training and reporting, we take a comprehensive approach to responsible sourcing and supply chain management in order to identify, prevent, and mitigate potential adverse human rights and environmental impact, especially on carbon management.

More specifically we have a zero-tolerance policy against any form of forced labour such as debt bondage, serfdom, forced or compulsory labour, child labour or labour performed by a trafficked person. We are in the process of implementing the “Forced Labour Due Diligence Compliance Manual” which will serve as the guideline for undertaking due diligence investigations against forced labour. Accordingly, we have undertaken relevant measures i.e. supply chain mapping to comply with the United States Uyghur Forced Labor Prevention Act. For your additional information, in anticipation of the forthcoming EU Regulation banning all products made using forced labour and with a view to continuing our compliance with the UFLPA, we have assembled a forced labour control team to implement a due diligence management system based on the manual. This system will contain procedures aimed at identifying, preventing and/or mitigating forced labour and will provide remediation measures against forced labour risks both within our company and our broader value chain. This management system also encourages the employees or stakeholders to voice complaints or concerns regarding actual or potential human rights risks, and shall ensure the complainants are free from any fear of retaliation. Suppliers must investigate any complaint received and take appropriate measures to mitigate human rights risks or provide remedies if necessary and to continuously improve their management system. Suppliers will need to promptly report any human rights violation to us at

(email: [audit@w-win.com.tw](mailto:audit@w-win.com.tw)) including any concerns by the stakeholders. All reports will be taken seriously and investigated rigorously and may result, where appropriate, in corrective actions.

Yours faithfully



Mr. Blair Pester  
Director